



# HRupdate

human resources keeping you informed.



CentraState Healthcare System®  
The full circle of health and wellness dedicated to excellence.

March 2011

## Prescription Plan Provider Change

We would like to announce our move to CVS/Caremark for both employee prescription plans effective May 1, 2011. Here's what you need to know:



**Why are we making the change?** This change will allow us to offer the same great prescription coverage, while continuing to contain benefit costs.

**How will this affect me?** The plans remain the same for you; it is the claims administrator, CVS/Caremark, that will be different. Medications on the formulary list may vary slightly, but that is a change that would have been occurring with Medco as well. We anticipate these formulary changes to be minimal. CVS/Caremark will directly notify those who should expect changes.

**Do I need to do anything at this time?** We are recommending you look at any upcoming renewals or refills before the end of April. You **WILL NOT** need to provide CVS/Caremark with a new prescription for open mail order maintenance medications. Because CVS/Caremark will not receive your current open prescription information from Medco until May 1st, you will want to renew with Medco if a prescription is due for refill on or about May 1st.

**Will I get a new prescription card?** Yes. Your new CVS/Caremark card will be mailed to you on or about May 1st. Your prescription ID# will remain the same.

**What happens with Mail Order prescriptions?** If you currently have an open mail order prescription with Medco, it will transfer over automatically to CVS/Caremark. You should continue to use CVS/Caremark mail order or our in-house pharmacy, CentraState Specialty Scripts (located in the Ambulatory Campus), for your maintenance medications. This change in plan provider now allows employees to receive maintenance medications (90 day supply for two co-pays) at our in-house pharmacy, just like with mail order.

**Can I use any pharmacy when I need a short term prescription filled?** You can continue to have your short term prescriptions (30 days or less) filled at any pharmacy in the CVS/Caremark network. This includes many national chain pharmacies, as well as smaller independent pharmacies - for a current list of network pharmacies, please go to [www.caremark.com](http://www.caremark.com). Like today, if you choose to use a pharmacy out of network, you will be responsible for the full price of the prescription and will not be reimbursed by CVS/Caremark.

**Are there any additional benefits associated with our move to CVS/Caremark?** Employees covered under the prescription plan are entitled to discounts on CVS brand over the counter medications purchased at any CVS retail store. Prescription card required.

We understand that change can be challenging, but we believe this change will be virtually seamless. Expect additional communication from CVS/Caremark through the mail in April. After May 1st, you can contact CVS/Caremark's Customer Care Phone Number (877-906-3805) or contact HR with questions.

## Summer Student Program



A limited number of part time positions will be available for **employees' children who are currently college students or will be attending college in the fall of 2011.**

Qualified candidates will be required to go through the application, interview, and if selected, new hire process - which will, in itself, be a good experience for them. Working 20 hours per week in an assigned department, candidates must be able to complete all 10 weeks of the program (June 13 - Aug 19) to participate. Look for the Summer Student Program position to be posted Monday, April 4th. Any questions, please contact Human Resources.

Take a look at what's available for employees at [centrastate.com/employee](http://centrastate.com/employee)

This **employee only** page has forms, as well as links to provider websites, you may need from home.